

PAVILION

REAL ESTATE INVESTMENT TRUST

*Managed by
Pavilion REIT Management Sdn Bhd*

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

It is the policy of Pavilion REIT Management Sdn Bhd to conduct all business activities in a responsible manner, free from recognized hazards, and to respect the environment, health and safety of our employees, tenants, shoppers/customers, suppliers, contractors, and the community.

Compliance

To comply with relevant legislation, regulations and other requirements
(Refer to attached Addendum #1)

Prevention & Continual Improvement

- Provide adequate resources for effective environmental, health and safety management
- Prevent workplace accidents, near misses, dangerous occurrences of occupational diseases and occupational poisoning
- Provide adequate environment, health and safety training programs
- Provide and maintain a safe and healthy workplace and environment

Duty of Employees

To cooperate in all measures provided by Pavilion REIT Management Sdn Bhd by:

- Adhering to the EHS rules and regulations
- Reporting all work-related and environmental incidents
- Assisting in the investigation of accidents, near misses, dangerous occurrences, occupational diseases and occupational poisoning
- Participating in the EHS programs and actively involved in peer guidance
- Working in a safe and healthy manner through self-regulation principles

This policy shall be communicated to all employees and persons working on behalf of Pavilion REIT Management Sdn Bhd.

Effective Date : 10 September 2022

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Addendum # 1

ENVIRONMENT, HEALTH & SAFETY POLICY

1. Occupational Safety and Health Act 1994
2. Factories and Machinery Act 1967
3. Environmental Quality Act 1974
4. Fire Services Act 1988
5. Electricity Supply Act 1990
6. Gas Supply Act 1993
7. Employment Act 1955