

PAVILION

REAL ESTATE INVESTMENT TRUST

*Managed by
Pavilion REIT Management Sdn Bhd*

ENVIRONMENTAL POLICY

Effective Date: 07 October 2024

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1 Introduction

Pavilion REIT Management Sdn Bhd is firmly committed to environmental stewardship, recognizing that our business operations impact the environment and that we have a responsibility to minimize these impacts. Our Environmental Policy reflects this commitment, providing clear and strong guidance to our employees, clients, stakeholders, and the public.

2 Scope

This policy applies to all employees, contractors, and stakeholders involved in Pavilion REIT's operations. To foster a culture of compliance, the policy will be shared with suppliers, partners, and consultants to demonstrate best practices. Additionally, we encourage our stakeholders, including employees, suppliers, contractors, and tenants, to adopt similar values as outlined in this policy.

3 Commitment to Environmental Stewardship

Pavilion REIT is dedicated to integrating environmental sustainability into all aspects of our operations. We pledge to practice Responsible Environmental Stewardship by minimizing our environmental footprint through responsible resource management, carbon reduction, and biodiversity protection. This includes:

- **Protecting and enhancing biodiversity**

Implementing measures to conserve and enhance biodiversity across all properties managed by Pavilion REIT. We recognize the intrinsic value of biodiversity and its critical role in supporting healthy ecosystems and communities. Pavilion REIT aspires to minimize harm to the local natural environment, working closely with our stakeholders to achieve this goal.

- **Minimizing environmental impact**

We are committed to reducing our impact on the environment through resource efficiency, carbon footprint reduction, and biodiversity conservation. We ensure compliance with environmental regulations and promote responsible sourcing practices across our operations.

4 Compliance

Pavilion REIT adheres strictly to the Environmental Quality Act 1974 and its numerous associated regulations. These regulations cover critical areas such as air quality, waste management, water quality, and pollution control. The Environmental Legislation Addendum outlines the specific regulations under this Act that are pertinent to our operations. This approach ensures that our compliance with environmental laws remains aligned with current legal standards.

5 Integration into Business Operations

Our commitment to environmental sustainability is not limited to policy statements but is integrated into our everyday business decisions and operations:

- **Work Procedures**

Environmental considerations are embedded in all work procedures, ensuring that sustainability is a key factor in operational decisions.

- **Responsible Materials Acquisition**

We prioritize purchasing materials that are environmentally friendly and sustainably sourced, reflecting our commitment to reducing our overall environmental impact.

- **Business Decision Making**

Environmental sustainability is a core criterion in our business decision-making processes, influencing everything from project planning to daily operational practices.

- **Supply Chain Management**

We work closely with our suppliers, partners, and consultants to ensure that they align with our environmental standards, thereby cascading our commitment to sustainability throughout the supply chain.

6 Environmental Performance and Continual Improvement

Pavilion REIT is committed to ongoing improvement in environmental performance. We will continually assess and refine our approaches to meeting environmental goals and targets in the following areas:

- **Climate Change**
Implement strategies to reduce greenhouse gas (GHG) emissions, contributing to global efforts to mitigate climate change.
- **Water Management**
Develop initiatives for optimizing water usage and improving water quality management across all operations.
- **Waste Management**
Promote recycling, reduce waste generation, and ensure proper disposal of hazardous materials.
- **Energy Management**
Enhance energy efficiency across all Pavilion REIT operations, ensuring optimal energy use and conservation.
- **Sustainable Procurement/Fitting**
Encourage responsible sourcing practices that support environmental sustainability and align with our overall business strategy.
- **Biodiversity**
Implement measures to protect and enhance biodiversity, recognizing its critical role in maintaining healthy ecosystems.

7 Employee Responsibilities

All Pavilion REIT employees are expected to adhere to this Environmental Policy by:

- **Complying with environmental regulations**

Ensuring that all activities are conducted in full compliance with relevant environmental laws and regulations.

- **Reporting incidents**

Promptly reporting any environmental incidents or potential risks to the appropriate authorities within the organization.

- **Participating in environmental programs**

Actively engaging in initiatives aimed at improving environmental performance and sustainability within the workplace.

8 Review Process

This Environmental Policy will be reviewed at least once every two years by the Asset Manager of Facilities Management, Deputy CEO, CEO, or the Environmental Performance Monitoring Committee (EPMC). Any amendments must be approved by the Deputy CEO or CEO. The Environmental Legislation Addendum will be updated as necessary to reflect changes in the legal landscape or operational requirements.

9 Environmental Legislation Addendum

The following regulations under the Environmental Quality Act 1974 are pertinent to Pavilion REIT's Environmental Policy:

- a) Environmental Quality (Control of Petrol and Diesel Content) (Amendment) Regulations 2021
- b) Environmental Quality (Clean Air) Regulations 2014
- c) Environmental Quality (Sewage) Regulations 2009
- d) Environmental Quality (Control of Pollution from Solid Waste Transfer Station and Landfill) Regulations 2009
- e) Environmental Quality (Industrial Effluents) Regulations 2009
- f) Environmental Quality (Scheduled Wastes Treatment and Disposal Facilities) (Amendment) Regulations 2006
- g) Environmental Quality (Scheduled Wastes) Regulations 2005
- h) Environmental Quality (Control of Emissions from Motorcycles) Regulations 2003
- i) Environmental Quality (Appeal Board) Regulations 2003
- j) Environmental Quality (Emissions from Diesel Engines) (Amendment) Regulations 2000
- k) Environmental Quality (Clean Air) (Amendment) Regulations 2000
- l) Environmental Quality (Refrigerant Management) Regulations 1999
- m) Environmental Quality (Halon Management) Regulations 1999
- n) Environmental Quality (Control of Emissions from Diesel Engines) Regulations 1996
- o) Environmental Quality (Control of Emissions from Petrol Engines) Regulations 1996
- p) Environmental Quality (Motor Vehicle Noise) Regulations 1987
- q) Environmental Quality (Control of Lead Concentration in Motor Gasoline) Regulations 1985
- r) Environmental Quality (Prescribed Premises) (Crude Palm Oil) (Amendment) Regulations 1982
- s) Environmental Quality (Clean Air) Regulations 1978
- t) Environmental Quality (Prescribed Premises) (Raw Natural Rubber) Regulations 1978
- u) Environmental Quality (Licensing) Regulations 1977
- v) Environmental Quality (Prescribed Premises) (Crude Palm Oil) Regulations 1977